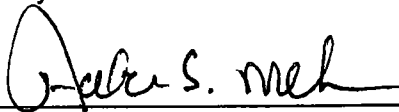


ANALYSIS

This ordinance amends Title 6 - Salaries, of the Los Angeles County Code by adding a departmental provision authorizing payment of a certification bonus to qualified non-represented employees in the Department of Regional Planning.

RAYMOND G. FORTNER, JR.
County Counsel

By: 

HALVOR S. MELOM
Principal Deputy County Counsel
Labor & Employment Division

HSM:asv

Requested: 01/03/08
Revised: 01/14/08

ORDINANCE NO. _____

An ordinance amending Title 6 - Salaries of the Los Angeles County Code relating to the implementation of a certification bonus in the Department of Regional Planning.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.112.030 (Department of Regional Planning – Certification Bonus) is hereby added to read as follows:

Chapter 6.112

DEPARTMENT OF REGIONAL PLANNING

Sections:

6.112.010	Positions
6.112.020	Member, regional planning commission
<u>6.112.030</u>	<u>Certification Bonus</u>

. . .

6.112.030 Certification Bonus

Effective December 1, 2007, any person who is employed on a permanent, full-time position designated as "A" Monthly Permanent who possesses a current American Institute of Certified Planners (AICP) Certification issued by the American Institute of Certified Planners will receive a bonus of eleven (11) standard salary levels (approximately 2.75%) or 2.75% for Management Appraisal and Performance Plan (MAPP) participants. This provision shall apply to only those persons who have received a current performance evaluation of "Competent" or "Met Expectations" or better. Any such compensation shall not constitute a base rate.

SECTION 2. Pursuant to Government Code Section 25123 (f), this ordinance shall take effect immediately and shall be construed and applied as if it were effective and operative on and after December 1, 2007.

[AICPBONUSKPCEO]